

**Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION**

Volunteer Position Title	Gender Advisor (Emerging Leaders Program)		
Country	Ghana		
Partner Organization	Ghana Poultry Network (GAPNET)		
Placement Location(s)	Part of the placement will be based in Greater Accra, part of the placement will be based in Upper East region. Possible travel to other regions in Ghana.		
Duration of placement	3 Months (May – August 2025)		
Planned Start date	Early May, 2025		
Supervisor	Dr. Anthony Akunzule	Executive Director	Email : akunzule@gmail.com
Counterpart - staff who will be the focal point for the volunteer's capacity building activities	Name Dorothy Asare	Title Project Coordinator	Email : dorothyasare18@gmail.com
Eligibility requirements	Open to Canadian Citizens and Permanent Residents of Canada only.		
Language Requirements	English Volunteers will have the support of a local translator for some of their duties		
Placement objective and volunteer role and responsibilities	<p>As the Gender Advisor working with GAPNET, you will help facilitate the development of a gender strategy and action plan for promoting gender equality within the GAPNET zone of influence. As part of your role, you will:</p> <ul style="list-style-type: none"> • Conduct a gender analysis within the programs and operations of GAPNET • Develop gender analysis/assessment report • Facilitate the development of a gender strategy for both operations and programs of GAPNET • Support the revision of current gender action plan • Work with GAPNET staff to identify a gender transformative approach to integrate into GAPNET's activities and help build their capacity to implement the approach • Build the capacity of GAPNET staff to integrate GESI into current operations and programs <p>Applicable to all volunteer placements:</p> <ul style="list-style-type: none"> • Participate in pre-assignment training • Submit reports as required by the partner organization and by VWB 		

<p>Professional experience and skills</p>	<ul style="list-style-type: none"> • Must have, at minimum, a Bachelor's degree in a relevant discipline • Recent graduate of a Bachelors or Master's program (within the last 5 years), or currently enrolled in Master's program in a relevant discipline • Knowledge of gender equality and social inclusion in international contexts • Experience in conducting gender analyses • Integrating gender in rural agribusiness development • Ability to support with the creation of a strategic plan to implement gender across different programs • Experience in Women Empowerment strategies • Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance and environmental sustainability <p>Applicable to all volunteer placements:</p> <ul style="list-style-type: none"> • A commitment to gender equality, One Health principles, and international volunteering • Flexibility, adaptability, excellent interpersonal skills and cultural sensitivity • Experience with group facilitation and trainings, including content development considered an asset • Experience living and working internationally considered an asset
<p>Working conditions</p>	<ul style="list-style-type: none"> • Frequent driving on gravel roads • Use of rented cars, with driver. • Routine field trainings with rural community engagement

<p>Support Package</p> <p>VWB offers you an incredible experience to take part in an international volunteer experience where you will expand your personal and professional skills while contributing to global development. VWB commits to supporting you throughout your volunteer journey and will cover the majority of the costs involved in being an overseas volunteer, including:</p> <ul style="list-style-type: none"> • Pre-departure training • In-country orientation upon arrival in country of placement • Return airfare to placement country • Visa/permit costs • The cost of required for vaccinations and anti-malarial medication • Overseas emergency travel health insurance • A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses. • Debrief after the placement



Fundraising
VWB encourages each volunteer to raise funds towards the organization's operations.
About Veterinarians Without Borders
<p>In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.</p> <p>Veterinarians without Borders/Vétérinaires sans Frontières (VWB) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB provides overseas volunteer placements for veterinarians and other animal & public health professionals.</p>
About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
<p>Volunteers Engaged in Gender Responsive Technical Solutions (VETS) is a seven-year (2020 to 2028) Volunteer Cooperation Program funded by Global Affairs Canada. VETS will engage 190 volunteers who will support local partner organizations in Ghana, Kenya, Lao PDR and Cambodia. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.</p> <p>The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.</p>